Continuing Professional Development: e-Learning in Primary Care

Professor Yvonne Carter Hong Kong, March 2003



Continuing Professional Development

- Personal Development Plan
- Practice Professional Development Plan
- Portfolio of evidence of learning
- Contribution to appraisal and revalidation processes

Definition of e-Learning

The delivery of learning via any form of electronic media including online learning.

Snook A. Online learning - the eye of the storm. 2000 www.e-learningzone.co.uk/feature6.htm

Definition of e-Learning

e-learning is the effective learning process created by combining digitally delivered content with (learning) support and services

Waller V and Wilson J. A definition of e-learning. October 2001 Newsletter. Open Distance Learning Quality Council: London www.odlqc.org.uk

The Delivery System

- Stand alone PC with CD-Rom or DVD
- Internet and world wide web
- Intranets
- Interactive TV and PC
- Handheld devices, such as portable digital assistants
- Mobile phones with WAP

Definition of Primary Care

Primary care is first contact, continuous, comprehensive and co-ordinated care for individuals and populations undifferentiated by age, gender, disease or organ system.

Starfield B. Is primary care essential? *Lancet* 1994; 344: 1129-33

Background

- Growth in access to Internet by healthcare professionals globally
- All general practices in UK connected to NHSnet by 2003
- NHS Information strategy published June 2002
- Wanless Report calls for IT spending to be doubled from £1.1bn to £2.7bn in 5 years

The Theoretical Debate

- How to produce educational materials and manage educational processes using new technologies?
- Is learning enhanced in comparison with traditional methodologies?
- How best to utilise the potential for learners of new kinds of learning networks?

Jamieson A and Rennison T. In: Carter Y and Jackson N, 2002

Anxiety about Isolation

A lot of the benefits of (educational) meetings are meetings with colleagues, mulling over a problem together.

Sometimes when you get a difficult problem in the surgery, to be able to go and chew it over with someone... you get a feel for a problem much better when you can talk to someone directly. There's worry that that type of education will go. It's about getting a feel for the problem with face to face interaction you won't get on screen.

Pinder R. unpublished report, 2000

Anxiety about Isolation

• Education in general practice is sharing and social. We're already isolated in general practice. You can go to a lunchtime meeting with a sandwich and a cup of coffee. You might not come away with much information, but it's sharing and supportive. The computer doesn't give you a sandwich and a cup of coffee! I don't see myself going through the CD-Rom model, sitting at home in front of a CD-Rom.

Pinder R. unpublished report, 2000

Added Benefits to the Learner

All that has happened so far has been the translation into hypermedia of the pedagogic approaches of a previous era.

Noss R and Pachler N. In Mortimore P (ed), 1999

Criteria for Aiding Learning

- Discursive (at the level of conceptions)
- Adaptive (by the teacher)
- Interactive (at the level of actions)
- Reflective (linking feedback to actions)

Laurilland D, 1993

CPD in the Clinical Environment

- use related to the practice clinical system: patient registration, registration links, medical history, consultations, templates/protocols, referrals, prescribing, clinical links, audit and searching, knowledge systems such as PRODIGY
- uses related to standard business software: word processing, spreadsheets, e-mail, Internet, Intranets;
- other clinical uses: NHSNet (information, electronic textbooks, distance learning, e-mail)

Motivating Factors in the Use of Practice Clinical Systems

- personal
- related to needs of the practice
- reaction to external requirements eg. clinical governance

The Use of Knowledge Systems

- Drug interaction and contraindication systems
 - data-based systems able to interact with the electronic clinical record and "prompt" the clinician

PRODIGY

guidance triggered by the entry of a particular
 Read Code

Use of IM&T in Audit

- Storing of comprehensive data sets
- Facilitated by the supply or construction of templates/protocols relevant to a particular clinical situation
- Opportunity to aggragate and compare data across a PCT or Strategic health authority

Clinical Effectiveness Group

- The Clinical Effectiveness Group based in Department of General Practice & Primary Care
- Supports general practice in improving quality of care through in-practice facilitation
- Has a clinical remit for cardiovascular disease and mental health
- Integrates clinical guidelines with audit and feedback
- Utilises electronic data extraction for audit: Sharing Quality in Data (SQuiD)
- Across east London 78% (112) of practices who participated in audit did so through electronic audit
- This covered 737,701 registered patients

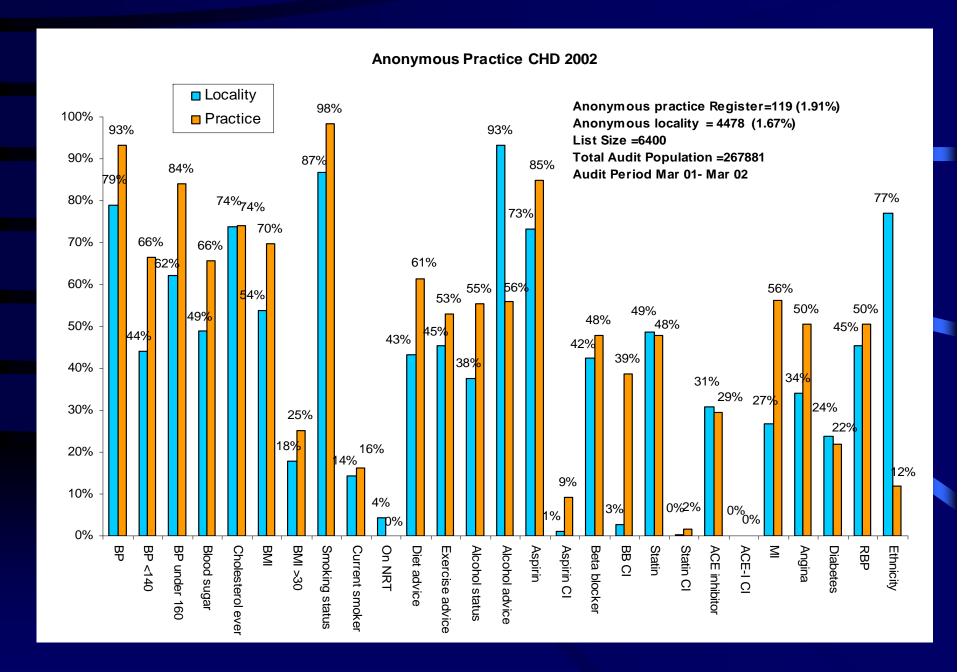
Sharing Quality in Data

Pan east London project facilitating improved quality and use of primary care clinical information

- Develop & promote use of computerised disease registers
- Establish common data sets
- Collect & collate data from those registers using MIQUEST
- Feedback results to practices
- Support practices in implementing change
- Participate in NHS information Authority national Primis programme

What is MIQUEST?

- Morbidity Information Query Export Syntax
- Writes searches in health query language (HQL)
- Searches on: Read codes, British National Formulary headings and system-generated codes
- Cannot extract patient identifiable data
- Requires each clinical system to have an interpreter
- This is a requirement for accreditation (RFA 99) for clinical system vendors

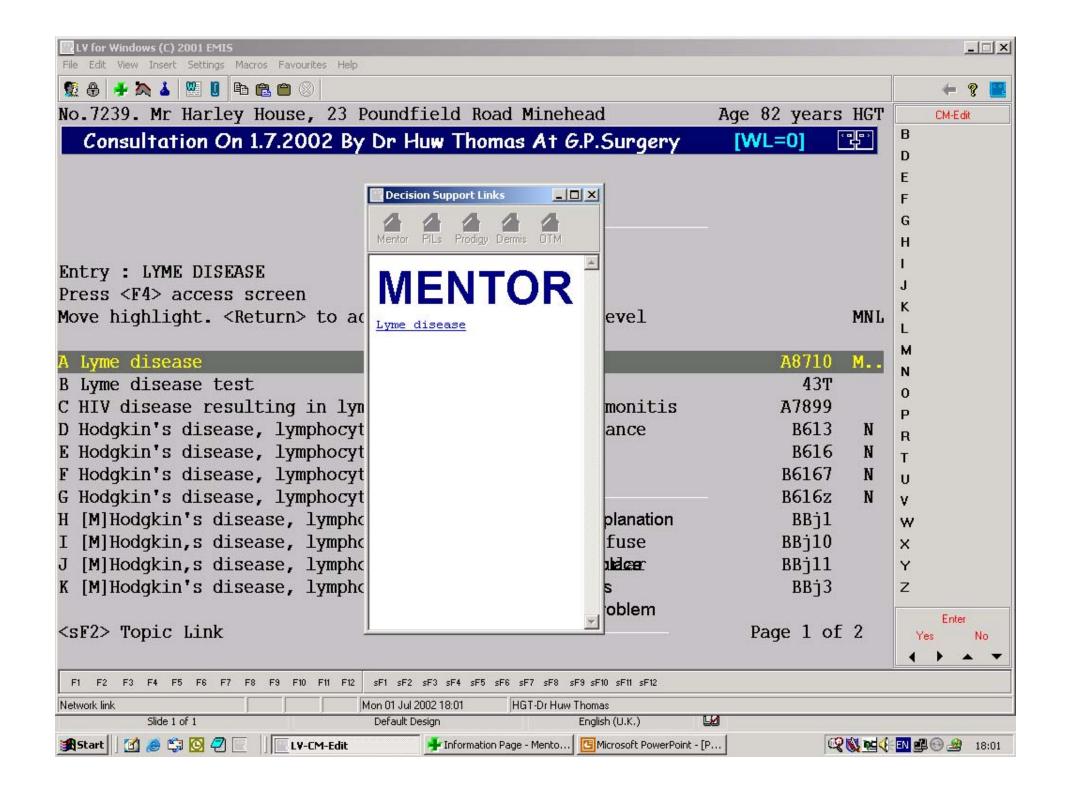


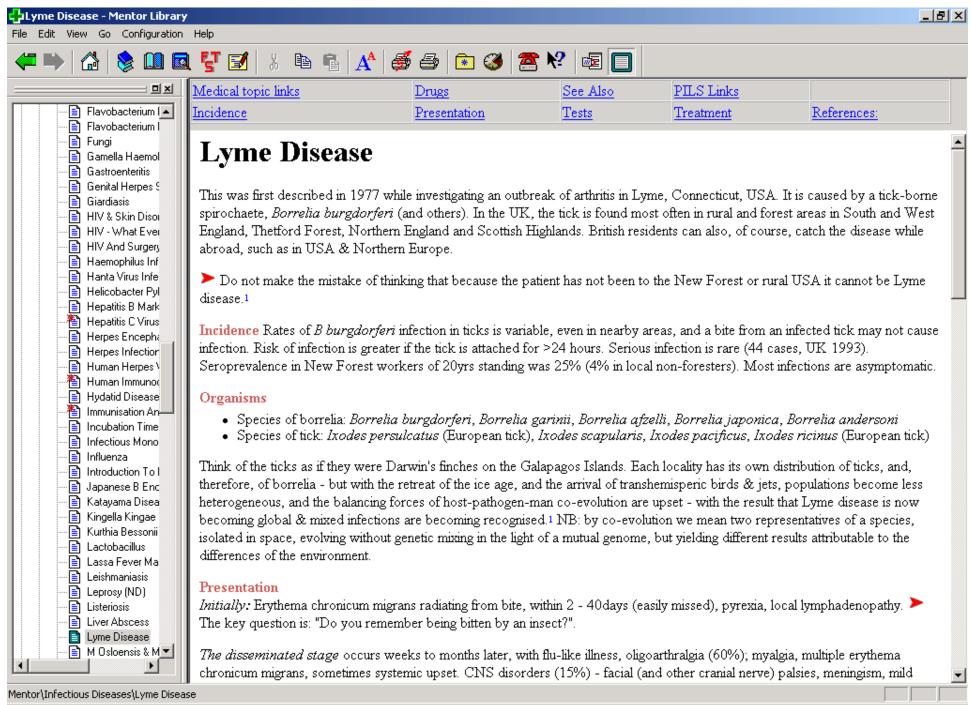
Changing Practice

- Link audit results to clinical rationale
- Stress the importance of recording diagnosis accurately
- Discuss the value of primary/secondary care data sharing and disease registers
- Demonstrate ways of saving time (and making money!)

MENTOR

- Developed and evolved last 10 years
- EMIS practice clinical system in 5,000 sites, 53% practices in England
- Used regularly by GPs, practice nurses, GP registrars
- "First pass" reference during consultation
- Ability to print log of activity



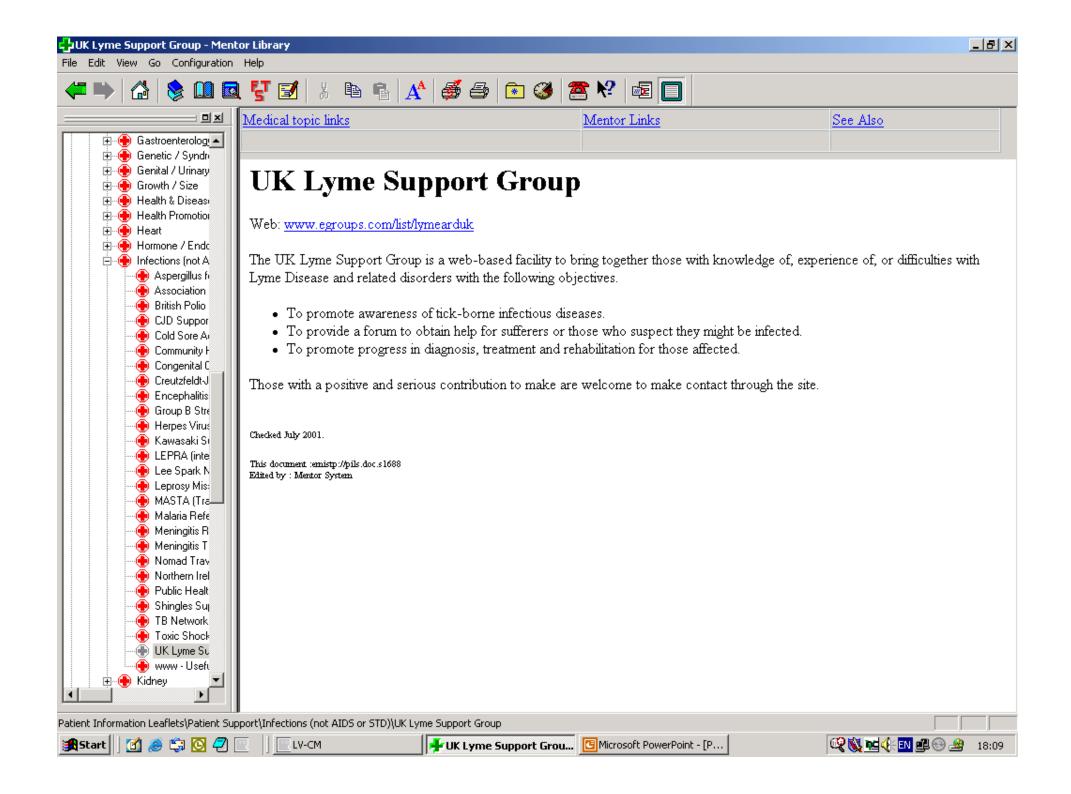


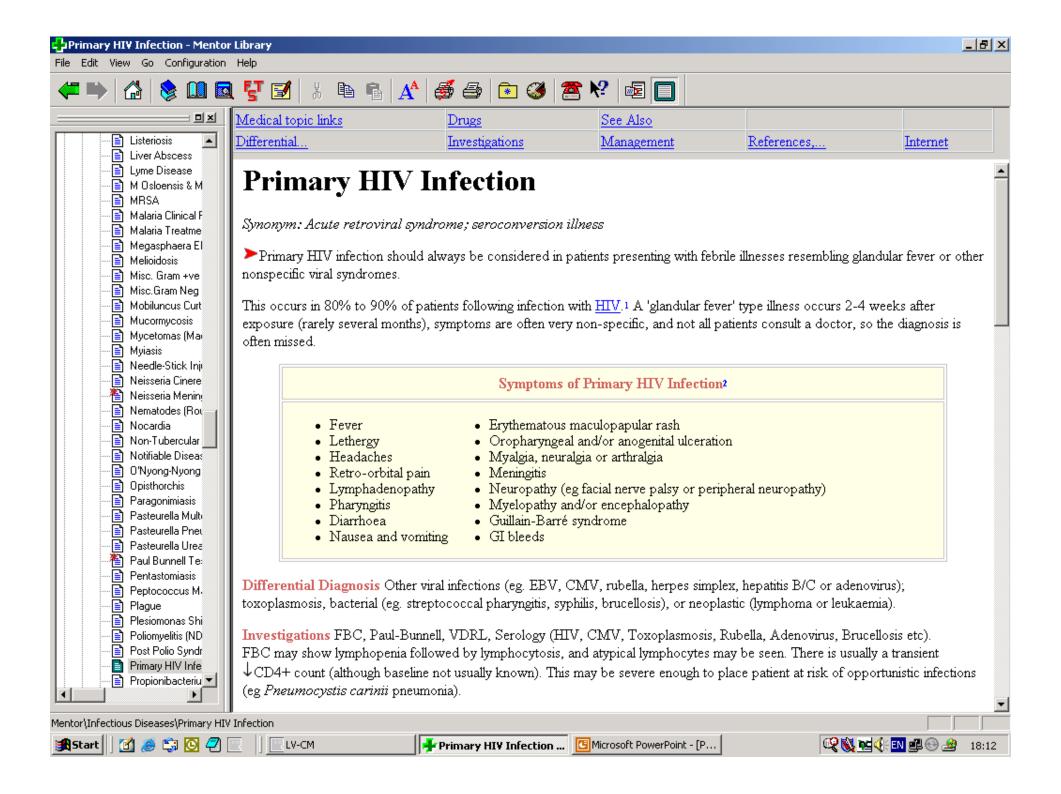


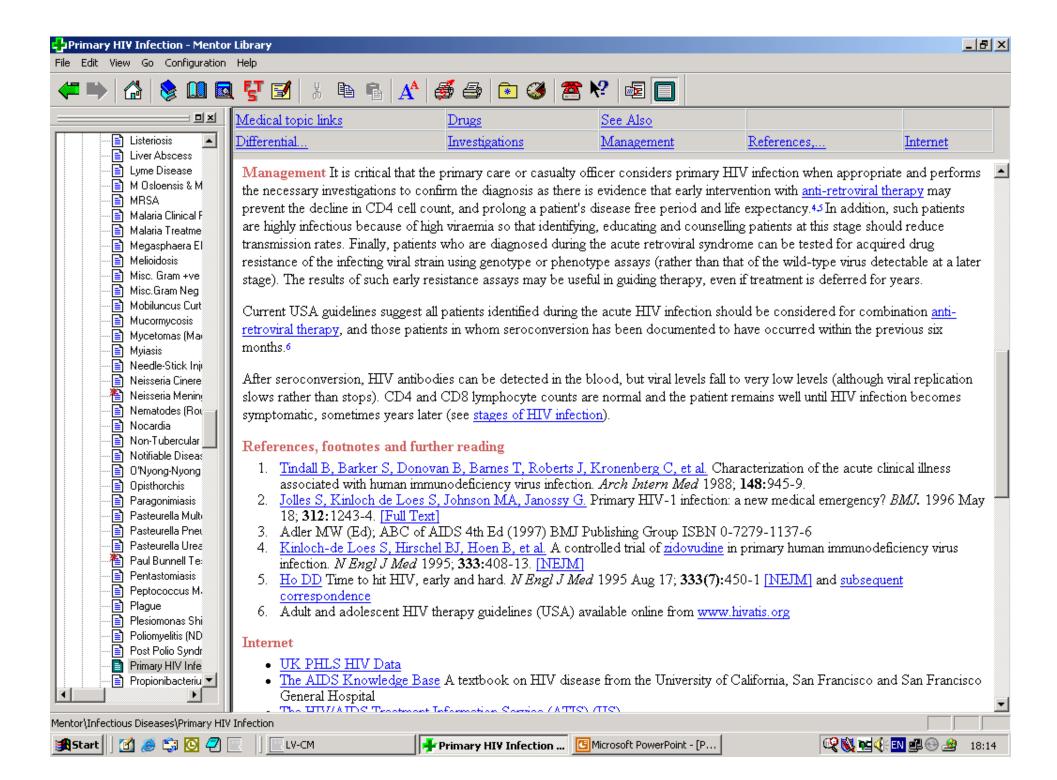


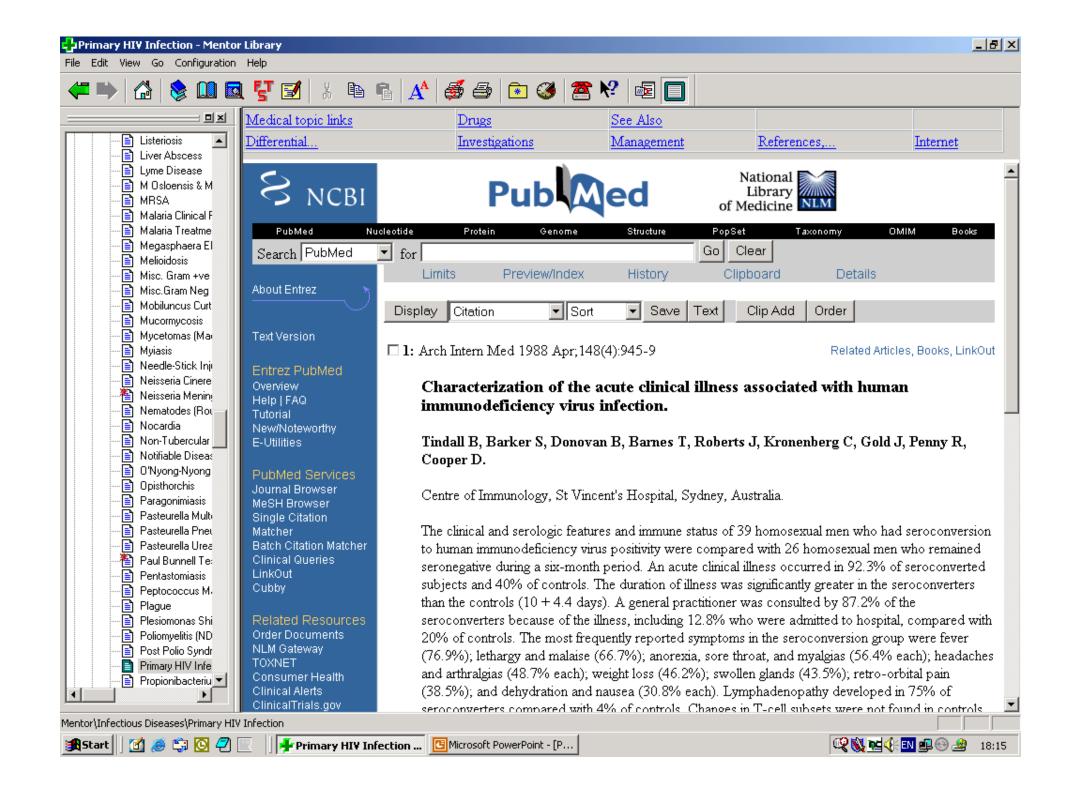


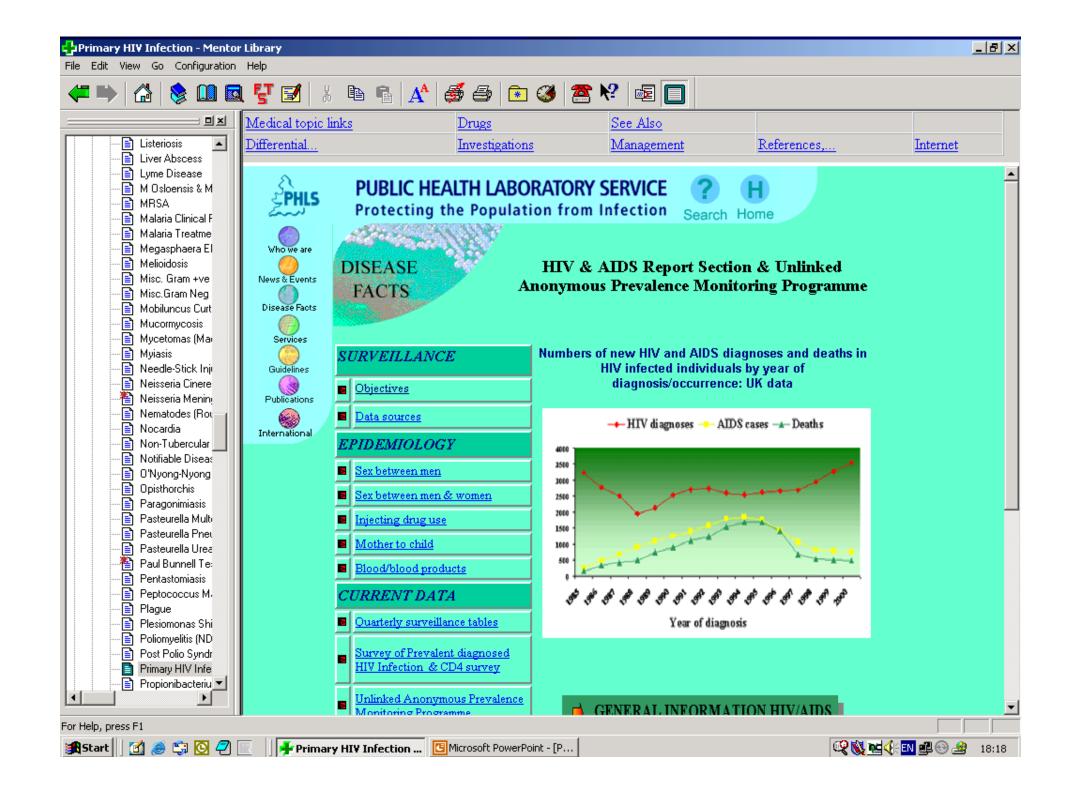












NeLH-PC Overview:

- Background and History
 - "Information centred" Knowledge Management
 - part of NHS Information Strategy
- Current status of program
- Usage
 - now over 700K hits per month + rising
- Old and new interface
- Opportunities for collaboration
- www.nelh-pc.nhs.uk
- Authorship Primary Care Informatics SGHMS

Why a NeLH?

In relation to the professional knowledge base, NHS professionals cannot possibly retain in their heads all current and emerging knowledge about the work they do.

Healthcare is an international business and the knowledge base constantly changes and grows.

Information for Health

Part of NHS strategy

Specialised web sites - Virtual Branch Libraries - will focus on mental health, cancer and primary care.

Building the Information Core

The public and NHS staff will be able to access information on local care services and how best to use them through nhs.uk and evidence-based information and clinical guidelines through the National electronic Library for Health (NeLH).

The NHS Plan

NeLH-PC technical features

- Signposts to key papers + modernisation agenda
 - Produced daily
- Personalisation "My NeLH-PC"
- Searchable electronic index *Metadata*
- Special EBM search engine
 - Three tier searching Guidelines, Summary of EBM,
 Medline clinical queries
- Flat hierarchical structure
 - Moving from GUI to flexible database driven interface
- Appropriate re-authoring

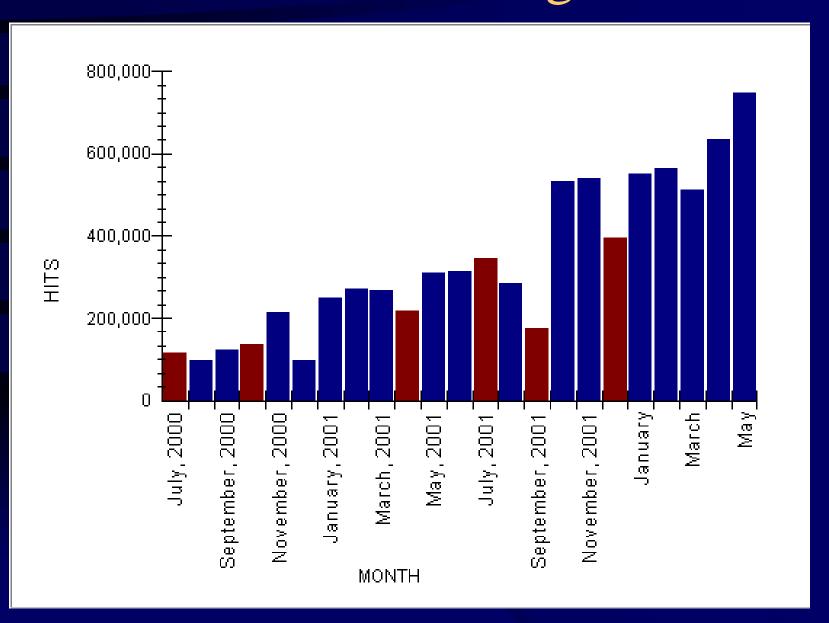
Information-centred KM

Two types of knowledge management

- Information centred
 - Concentrates on dissemination of existing knowledge
 - EBM greatest weight in medicine
 e.g. Sackett (1996,) Wyatt (2001,) Eccles (1996.)
- Learner centric
 - Management aim is to accelerate learning

e.g. Senge (1992,) Takeuchi and Nonaka's (1995,) Kaplan + Norton (1996.)

NeLH-PC Usage



NeLH-PC usage (2)

- Usage end of morning, all afternoon
 - UK working hours
 - Tue, Wed, Thur busiest days
- ".nhs.uk" and ".ac.uk" largest users
- Over 750k hits May 2002
- Most used parts
 - Site index search (NeLH-PC Directory)
 - EBM Search
 - Personalisation
 - Cross Indexing



NeLH

Local Library

Feedback

Help

Primary Care National Electronic Library for Health

MY NeLH-PC

SITE MAP



Journals

Books

Therapeutics

Emergency

News and Business

Technology

Educ. & Research

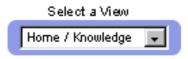
Papers



Abstracts of new papers

<u>Cardiovascular risk for patients with type 2 diabetes</u>; <u>Teaching GPs skills in brief cognitive behaviour therapy</u>; <u>Do nurse practitioners provide equivalent care to doctors in primary care?</u>; <u>Blood tests for the detection of secondary osteoporosis</u>

More ...







disclaimer | about

NeLH-PC

Primary Care National electronic Library for Health

NeLH-PC directory

▶ Knowledge

Books, Education and Research, Emergency, Journals, News and Business, Papers, References, Technology, Therapeutics ...

▶ People

Chiropodists, Clinical Professions, Counsellors /
Community Psychiatric Nurses, General Practitioners,
Midwives / Health Visitors, Nurses, PCO Pharmacists,
People Finder, Physiotherapists, Practice Managers ...

Know How

A to Z of Guidelines, Cancer, EBM Tools, Governance, Guidelines Database, NSF, Policy, Project Management ...

Search NeLH-PC directory

NeLH-PC has indexed over 600 web sites relevant to primary care. Use the search function below to search these sites.

Search

Keyword search

The NeLH-PC directory has been indexed using MeSH terms. Select a term from the list below and the directory will be searched.

Abbreviations Go

Alphabetical list of NeLH-PC directory entries

ABCDEFGHUKLMNOPQRSTUVWXYZ

EBM search

help»

The EBM search returns guidelines and EBM articles. For guidelines the sources searched are <u>SIGN</u>, <u>NICE</u>, <u>PRODIGY</u> and <u>NeLH</u>. For EBM articles the sources searched are <u>Clinical Evidence</u>, <u>Bandolier</u>, <u>Cochrane</u>, <u>ACP Journal Club</u> and Effectiveness Matters.

Search

Abstracts of recent papers

тоге»

NeLH-PC has abstracted over 300 recent papers relevant to Primary Care. Choose a title below or search the collection.

- Cardiovascular risk for patients with type 2 diabetes
- Teaching GPs skills in brief cognitive behaviour therapy
- Do nurse practitioners provide equivalent care to doctors in primary care?

Modernisation agenda

тоге»

Search

NeLH-PC has abstracted and presented a modernisation agenda relevant to Primary Care. Choose a title below or search the collection.

- Clinical competency: a model for assessing and improving
- · Obstacles to effective treatment for depression
- Depression and unintended pregnancy

Search

Accredited Professional Development

- RCGP quality award developed in partnership with the MDU
- Designed for all GPs in the UK
- Written by GPs for GPs
- System of accrediting the CPD of GPs based on peer review
- Website subscription option and CD-ROM

The APD programme – what is it?

- Six modules over 5 years:
- Keeping up to date ongoing
- Communication skills
- Medical record keeping
- Access and teamworking
- Referrals and prescribing
- Complaints and removals

The APD pathway to revalidation.

Create your APD portfolio

Arrange regular review of evidence

(annual peer review by your APD Facilitator)

Assess evidence collated over a five-year cycle

(by your APD Facilitator and the RCGP quality assurance process)

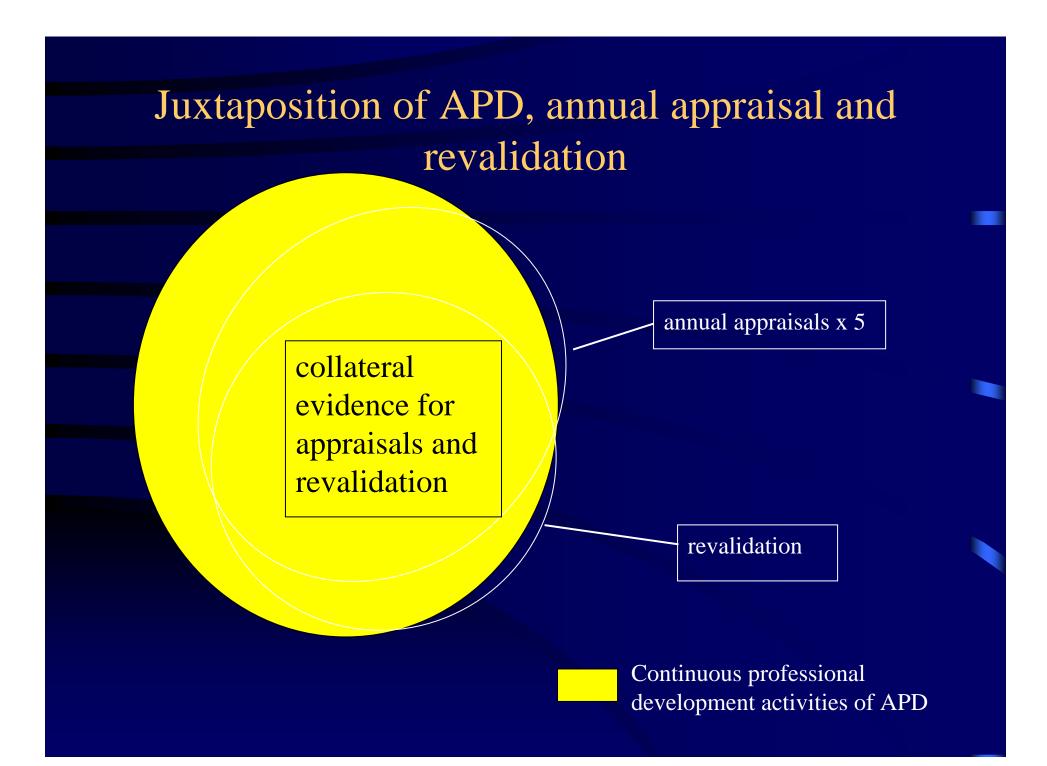
Submit your APD portfolio for revalidation as appropriate

5-yearly assessment

General Medical Council's revalidation group — recommendation to revalidate

General Medical Council









The pancreas

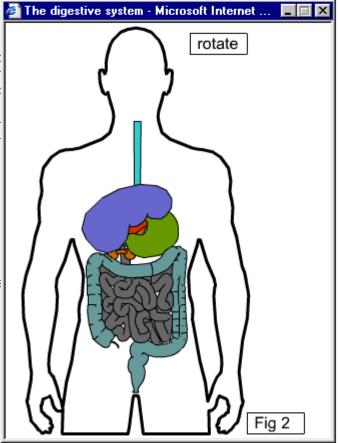
The pancreas is a small yellowish gland, which lies ben against the spine and is attached to the small intestine an essential aspect of the digestive system as it produc amylase and lipase) that enable the digestion of fats, pr carbohydrates before they can be absorbed into the boo

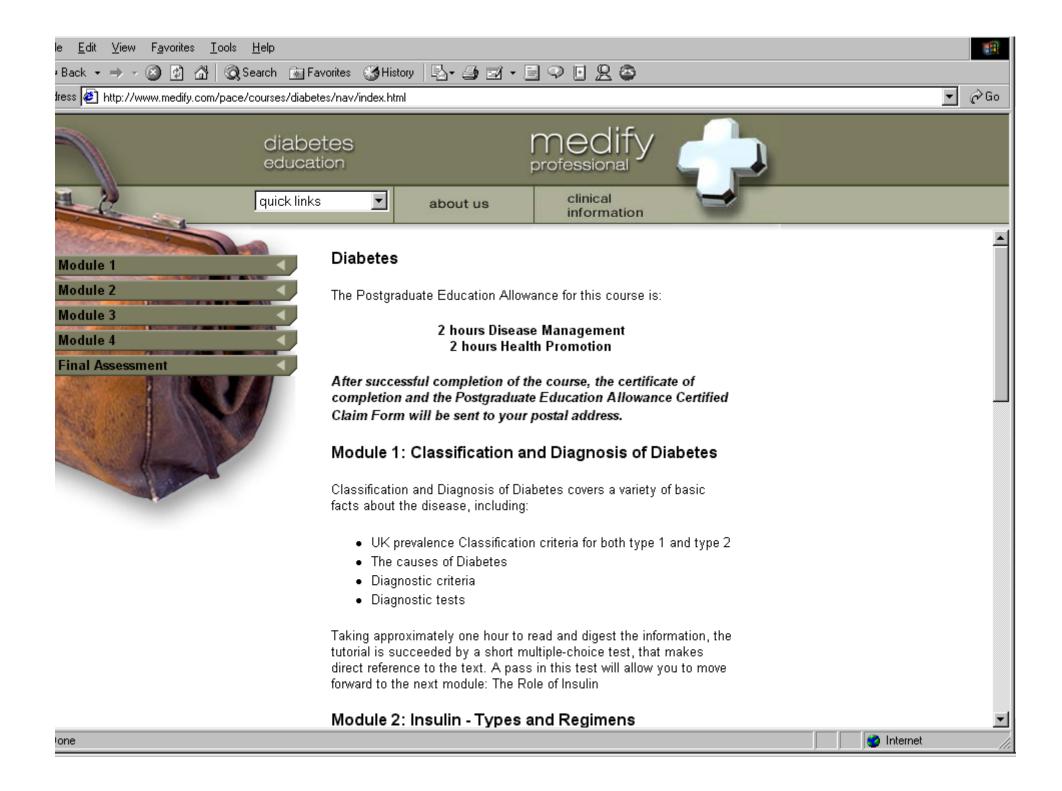
The pancreas contains small islands of endocrine (horm 'islets of Langerhans'. Active within the islets of Langer alpha cells, each with a specific role.

diagram

Beta cells produce the hormone glucagon. Glucagon is stimulates the liver to create glucose and thus raises bl

Alpha cells produce insulin, which lowers blood sugar le





The RCGP Research CD-ROM

- Pilot CD ROM produced for evaluation:
 - Based on workbooks produced by RCGP on Randomised Controlled Trials (Underwood, Hannaford & Slowther) and Statistics (Eldridge & Ashby)
- Produce a comprehensive interactive package of information and practical exercises relating to research in primary care.
- Outline mapping for project developed.

Primary Care Research

Index

Search

Help

Introduction

Research question

Ethical issues

Study design

Practicalities

Implementing

Systematic review

A systematic review is a rigorous process in which all the trials in a topic have been systematically identified, appraised and summarised according to predetermined criteria.

Researchers conducting the review may apply to register with the Cochrane Database of Systematic Reviews (available within the Cochrane Library) and, if successful, must undertake to update their review.

As well as searching electronic databases (e.g. Medline, BIDS, EMBASE, CINAHL) attempts should be made during the review to hand search specialised libraries, communicate with published authors and key opinion leaders in the field to identify unpublished reports and those from the grey literature.

The scientific quality of the reports identified will be rated. A systematic review can, but need not, involve <u>meta-analysis</u> as a statistical method of adding together and numerically summarising the results of the trials that meet minimum quality criteria. A meta-analysis will give more weight to results from larger studies.







Chapter 2, Section 10, Page 1 of 2



Evaluation

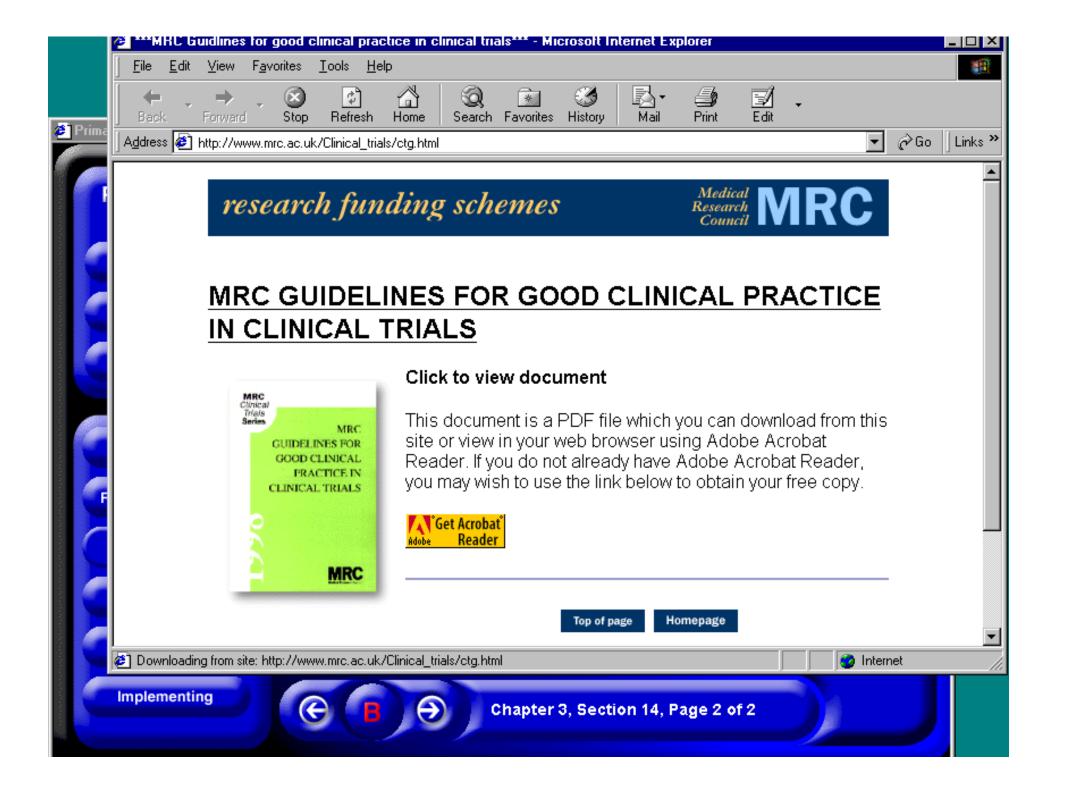
- Questionnaire survey:
 - Purposive sample (n = 428)
 - Primary care researchers
 - Educationalists
 - RCGP Master Class delegates
 - RCGP Research Group
 - NHS E R&D Research Practices
- Follow-up telephone interviews (n = 15)

Response Rate

- Questionnaire response rate 40%:
 - Respondents well-disposed to idea of computer assisted learning?
- Non-response:
 - Workload / vacation
 - Equipment (hardware and software)
 - Interest

Results

- CD-ROM very well received by respondents:
 - Over 90% found the content interesting and well explained.
 - Direct links to journal papers valuable resource.
 - Strength of package in external links to research resources.



How effective do you think this is as a method of self-directed learning? (%)

| Very effective | Effective | Neither | In- effective | Very in- effective |
|-------------------|-----------|---------|------------------|-----------------------|
| 23.1 | 58.5 | 12.2 | 2.7 | 1.4 |

Interview respondents described advantages of the CD

"It's a very cost-effective method of learning and cuts out the travel time of getting to and from a course, especially if based in a remote and rural area. You can find all you want from one session of looking at the computer".

Researcher

There was some concern regarding:

- Potential lack of support.
- Difficulty reading from computer screen.
- Protected time.

The web based MSc in primary care

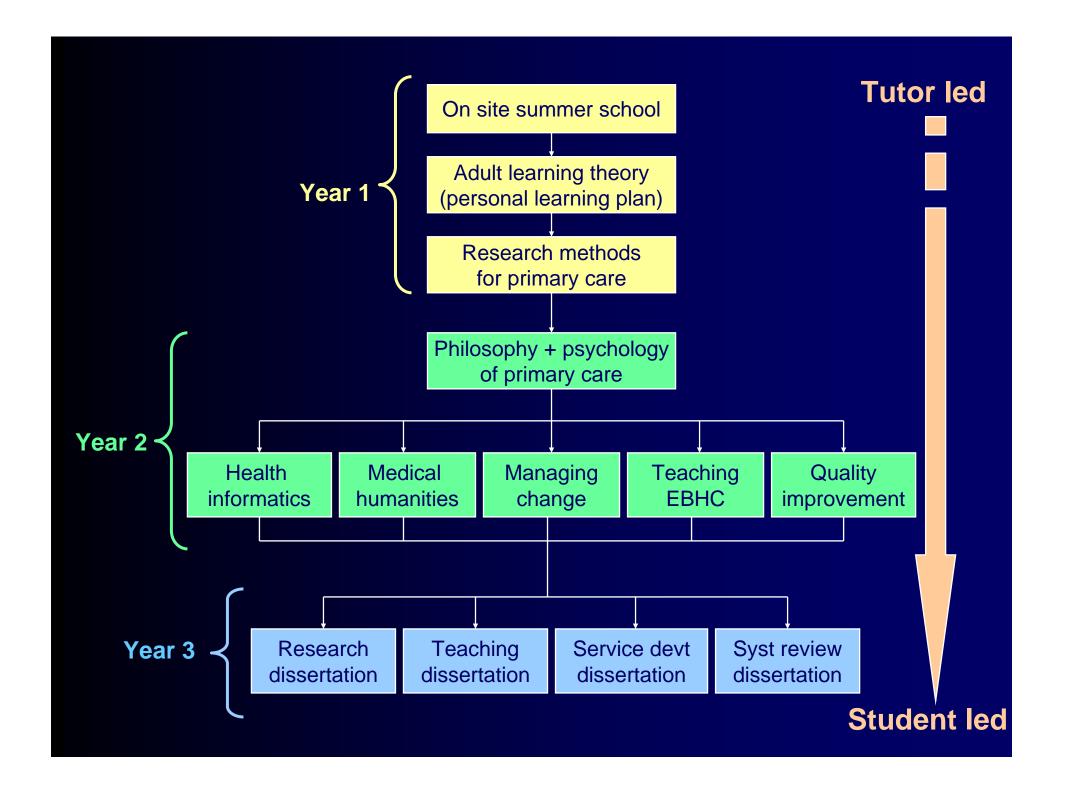
- 3 years part time at UCL
- Began in 1998; 28 students
- Interprofessional and interdisciplinary
- 'Process' oriented: theory and practice of
 - Research
 - Teaching
 - Service development

The course team

- Interdisciplinarity is key!
 - 3 GPs (including one 'techy')
 - Psychologist
 - Social scientist
 - Educationist + change management
 - Project manager

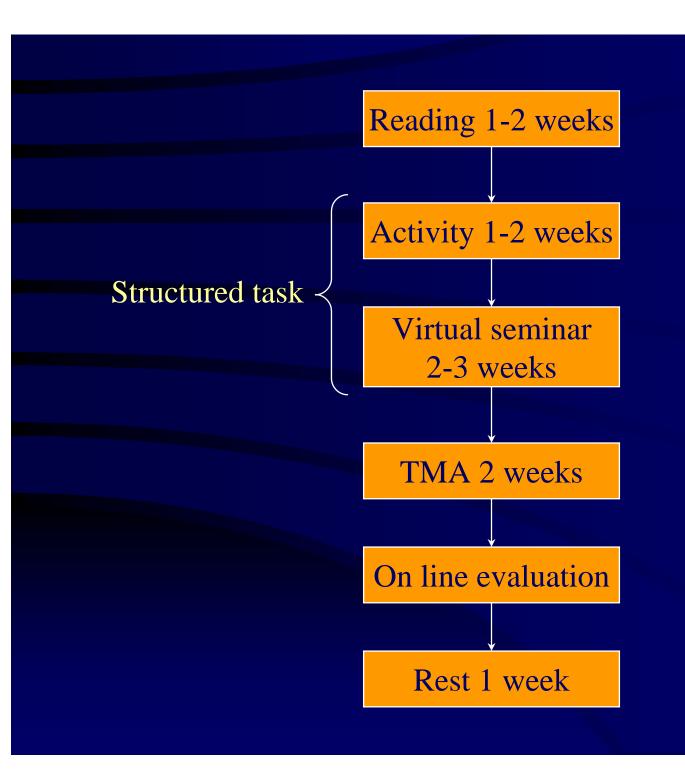
The students

- UK + Europe (+ 1 from USA)
- Wide diversity
 - GPs (mostly senior position e.g. PCT, tutor/trainer)
 - Nurses (clinical and managers)
 - Pharmacists (strong tradition of d/learning)
 - Managers (mostly senior up to chief exec level)
 - Public health docs



The building block of the course

- Study unit = 5 credits (16 of these = MSc)
- Virtual seminar
 - Structured online discussion which takes place halfway through each study unit
 - Makes explicit use of diversity of background and professional perspective
 - Works towards an essay-style assignment



The Future

There can be little doubt that e-learning is here to stay. The potential is enormous, especially with advances in technology that will allow rapid access to high-quality resources, both on- and offline, from work and home, and at a time and pace to suit the individual.

Sandars J. e-learning: the coming of age *Education for Primary Care* 2003; 14: 1-5.